



CG RC PY23 JOB AID

Officer Interview Rank Composition



Instructions: All officer programs require interview board members to meet minimum rank requirements. The following chart may be used as a reference for interview board composition requirements.

General requirements for all interviews:

- The interview must consist of three officers, all of which must be of equal or greater grade to the maximum appointment grade authorized by the program for which the applicant is applying to.
- At least one board member must be an active duty Coast Guard officer. For an IDPL commission, at least one reserve officer, when practical, should be present.
- The senior board member must be O-4 or above.
- All board members must have one year or more of Coast Guard service. This may include enlisted service.
- Board membership should be built with the applicant's background and program of interest in mind (i.e. an interview board for a DCE applicant should have, when practical, a member representing the same specialty).
- A board interviewing female or minority applicants should contain, if practical, a female or respective minority board member.
- Aviation Interview: Applicants for the DCA program are required to complete an aviation-specific interview, conducted by a board comprised of aviators.
- Lawyer Interview: Applicants for the DCL and DCL-SELRES programs are required to complete a lawyer-specific interview, conducted by a board comprised of at least one active duty attorney (i.e., CG JAG).

Program	Interview Form	Special Condition	Interview Board Member Minimum Rank
OCS-T	CG-5527	Enlisted rank < CWO	O1
		CWO for minimum 21 months	O2
OCS-R	CG-5527	N/A	O1
Direct Commission Aviator	CG-5527A	Civilians, or prior service O1	O1
		CWO to O2 prior service	O2
		O3 or higher prior service	O3
Direct Commission Engineer	CG-5527	Baccalaureate	O1
		Baccalaureate w/1 year relevant experience	O2
		Master's degree or Baccalaureate degree w/3 years relevant experience	O3
Direct Commission Intelligence Officer	CG-5527	Baccalaureate	O1
		Master's w/2 years relevant experience or Baccalaureate w/5 years relevant experience	O2
		Doctorate w/2 years of relevant work experience, or Master's w/4 years relevant work experience, or Baccalaureate degree w/7 years relevant work experience.	O3
Direct Commission Lawyer	CG-5527L	N/A	O3
Direct Commission Lawyer-SELRES	CG-5527L	N/A	O2

Program	Interview Form	Special Condition	Interview Board Member Minimum Rank
Direct Commission Physician Assistant	CG-5527	N/A	O3
Direct Commission Physician Assistant -SELRES	CG-5527	N/A	O3
Direct Commission Selected School	CG-5527	N/A	O1
Direct Commission Cyber Officer	CG-5527	Baccalaureate w/5 years relevant work experience	O1
		Master's w/5 years relevant experience	O2
		Doctorate w/5 years of relevant work experience, or Master's w/7 years relevant work experience	O3
Maritime Academy Graduate	CG-5527	N/A	O2
Prior Trained Military Officer	CG-5527	N/A	O2
Select Reserve Direct Commission	CG-5527	N/A	O1
		CG E7 & above	O2
		CWO (any service) & above	O3
CSPI-EXEC	CG-5527	N/A	O1
CSPI-Scholarship	CG-5527	N/A	O1
CSPI-Loan Repayment Program	CG-5527	N/A	O1
Wilks Flight Initiative	CG-5527	N/A	O1